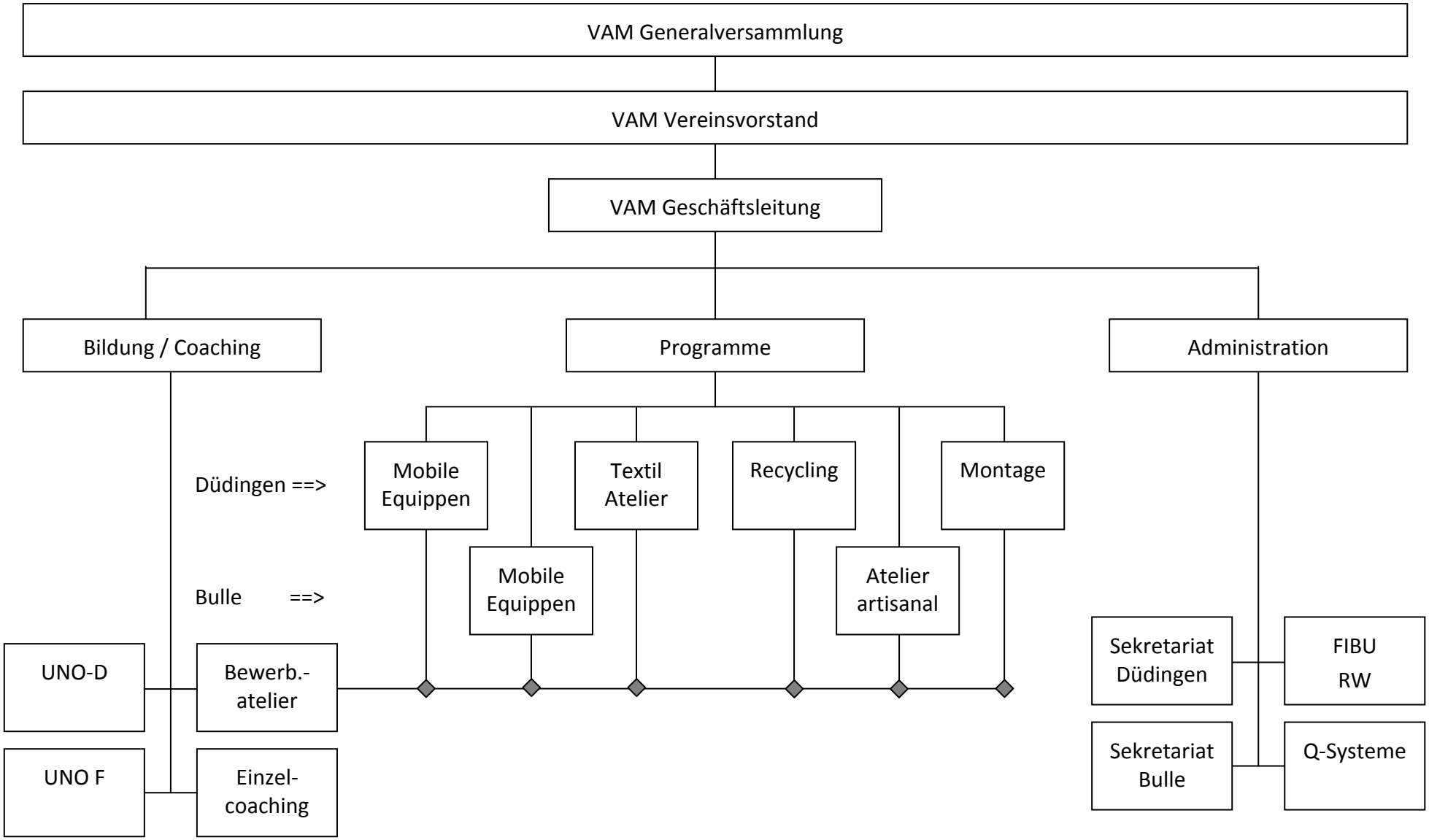Organigramm VAM